GETTING STARTED with your

121 Benefits Debit Card

Use your red Benny Card or your blue 121 Benefits Card for Medical/Dental Expense Account (MDEA) and/or Health Reimbursement Arrangement (HRA) out-of-pocket expenses. The Debit Card must be used for bus pass and light rail expenses.

Benny for bus pass

Here are **3** things to remember about your Debit Card.





VISA

4000 1234 5678 9010

BENNY CARDMAN

Fast Facts

The Debit Card is preloaded each year with your annual MDEA election amount and any remaining HRA funds, if applicable. BVEA funds are loaded on a per pay period basis.

You don't have to file a claim and wait for reimbursement.

(However, remember to keep all receipts for documentation requests.)



Eligible Expenses

Use your Debit Card for eligible expenses at the medical, dental or vision office, at the hospital and medical laboratories, participating pharmacies or retail stores, and the FSA store.

If enrolled in the BVEA, also use it for bus and light rail expenses at allowed yendors.



IRS Requirements

Keep your itemized receipts in case verification is necessary as required by the IRS.

Some expenses require substantiation.
Some examples are co-payments for a spouse plan, dental services, and vision services such as eyeglasses.

